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HEALTH AND SAFETY POLICY STATEMENT

Fairfax Plant Hire is committed to ensuring personal Health & Safety and an incident free working environment, as primary objectives. We believe Health & Safety provisions for employees, contractors and visitors is fundamental to running a successful business and we continuously strive for improvement. This is achieved by:

- Clearly defining and enforcing Health & Safety rules and procedures.
- Encouraging a culture of safety awareness.
- Providing Health & Safety training for all personnel and a forum for discussing safety issues.
- Ensuring that all personnel understand their tasks and comply with Health & Safety measures and legislation.
- Employing competent persons.
- Ensuring that effective emergency procedures are in place.
- Investigating all incidents to determine the root cause and ensuring actions are taken to prevent recurrence.
- Assessing the risks associated with all tasks and implementing control measures accordingly.
- Ensuring that no task is carried out that cannot be safely completed.
- To carryout routine audits to ensure safety procedures are being followed and workplace safety is maintained.

These commitments are defined and communicated as part of the companies Health, Safety, Quality and Environment system.

A handwritten signature in black ink, appearing to read 'Mark Love'.

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Mark Love

Director

January 2025

